

AGENDA**For the Meeting
Of
Departmental Promotion Committee (DPC), 2019**

Under the Chairmanship of

**Sh. Anil Kumar, IAS
Additional Chief Secretary to Govt. Haryana,
Technical Education Department**

Date: 12.03.2019

Time: 10:30 AM

Venue:

Room No: 403
New Haryana Civil Secretariat
Sector-17, Chandigarh

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INTRODUCTION

Departmental Promotion Committee was constituted by the State Govt. Vide Endst. No. 56/30/2005-1TE dated 25.08.2005 for considering the cases of promotions to Group A and B Posts of Technical Education Department. The following are the members of the Departmental Promotion Committee:

1.	Commissioner & Secretary to Govt. of Haryana, Technical Education Department	Chairman
2.	Joint Secretary to Govt. of Haryana, Technical Education Department	Member
3.	Director, Technical Education Department	Member
4.	Joint Director (Administration) O/o Director Technical Education Department	Member

As per previous Departmental Promotion Committee (DPC), the Director General, Technical Education Department being the Head of the Department will be the Member of the Committee instead of Director, Technical Education and Under Secretary instead of Joint Secretary as post of Joint Secretary is vacant at present.

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AGENDA ITEM NO. 1

Grant of ACPL-18 (Pre-revised PB-IV 37400-67000+GP 8700) to the Teaching Faculty who have completed 20 years of regular satisfactory service (limited to 15% of the total sanctioned post of Lecturer (Group B)/Programmer (Academic)) under category I- Lecturer (Group B)/Programmer (Academic)

1. As per schedule I part I of cadre specific ACP schemes notified in Haryana Civil Services (ACP) Rules 2016 (**Annexure- II**). The following is the provision:-

Sr. No.	Name of the Post/Cadre	Modified revised pay structure notionally w.e.f. 01-4-2010 and actual with 18-10-2011	Conditions of Granting	ACPL Structure w.e.f. 01-01-2016
1	Lecturer (Group B)/Programmer (Academic)	PB-II (93000-34800+GP 5400)	At entry level	FPL-9
		PB-III (15600-39100+GP 6000)	After 6 years regular satisfactory service as lecturer/ Programmer (Academic)	ACPL-13
		PB-III (15600-39100+GP 7600)	After 12 years regular satisfactory service as lecturer/ Programmer (Academic)	ACPL-16
		PB-III (15600-39100+GP 8000)	After 17 years regular satisfactory service as lecturer/ Programmer (Academic)	ACPL-17
		PB-IV (37400-67000+GP 8700)	After 20 years regular satisfactory service (limited to 15 % of total sanctioned posts of lecturer (Group-B)/ Programmer (Academic))	ACPL-18

The position regarding availability of vacancies for grant of ACP in ACPL-18 (pre-revised PB-IV 37400-67000+GP 8700) under this category is as

under:-

- (i) Total sanctioned post of Lecturer/Programmer= 727
- (ii) 15% of the total sanctioned post of Lecturer/Programmer $727 \times 15 / 100 = 109$
- (iii) Faculty members as on date in PB-IV as Lecturer/Programmer: 50

- (iv) Balance Faculty Members, who may be granted PB-IV in the category of Lecturer/Programmer: 109-50= 59
- (v) As per State Government order Endst. No. 51/17/2011-1TE dated 29-08-2014, the services of 16 Lecturers are has been regularized w.e.f. 31-01-1996. The latest instructions issued by the Chief Secretary to Govt. of Haryana vide letter No. 6/26/2016-1GSI dated 16-09-2016 regularization policy issue is as under:-

"All the regularization policies issued/reviewed on or after 16-06-2014 where under challenge before the Hon'ble High Court through CWP 17206 of 2014 titled as Yogesh Tyagi and others Vs State of Haryana and other similar situated Court case i.e. CWP No. 8326 of 2015, CWP No. 16863 of 2014 and CWP No. 22592 of 2015. In the above case the Hon'ble Court has stayed the operation of all above regularization policy. It was further notified that no further regularization order should be issued, if any issued earlier shall be subject to the final outcome of Civil Writ Petition."

- (vi) The Department has also sought a legal opinion from the office of Advocate General Haryana according to which firstly the inter se seniority of the petitioners as well as the employee who were already in service is required to be determined by the Department and only thereafter the adjudication of the entitlement to the 1st, 2nd and 3rd ACP is again required to be assessed as per the ACP Rules.

Keeping in view of the above facts ACP to these 16 faculties regularized w.e.f. 31-01-1996 may be kept pending. However, 16 posts of PB-IV of 15% quota may be kept on hold and other next eligible candidates be considered for grant of PB-IV for remaining 59-16= 43 seats.

- (vii) Under this category the following officers have completed requisite satisfactory service as per gradation list upto 31-03-2019:-

Sr. No.	Name (Sh./ Smt.)	Branch	Date of Joining as lect. (regular)	Date of completion of 20 years	Overall ACR	Charge-sheet (under rule-7 or 8)
1	Mohinder Kaushik, Lecturer	Electrical Engg.	10.01.1995	10.01.2015	Good above 70%	

2	Ravin Ahuja, Sr. Lecturer	Electronics & Communication Engg.	19.05.1995	19.01.2015	Good above 70%	
3	K.P. Singh, Sr. Lecturer	Electronics & Communication Engg.	01.03.1997	01.03.2017	Good above 70%	
4	Ravinder Dahiya, Lecturer	MOP	03.03.1997	03.03.2017	Good above 70%	Under Rule-8
5	Preeti Bhandari, Sr. Lecturer	Electronics & Communication Engg.	06.03.1997	06.03.2017	Good above 70%	
6	Lincon Hadda, Sr. Lecturer (A)	Electronics & Communication Engg.	06.03.1997	06.03.2017	Good above 70%	
7	Veena Rani, Lecturer	MOP	06.03.1997	06.03.2017	Good above 70%	
8	Mahipal, Lecturer	MOP	06.03.1997	06.03.2017	Good above 70%	
9	Padam Singh, Sr. Lecturer	Electronics & Communication Engg.	10.03.1997	10.03.2017	Good above 70%	
10	Umesh Saroj, Sr. Lecturer (A)	Electronics & Communication Engg.	10.03.1997	10.03.2017	Good above 70%	
11	Anil Kumar, Lecturer	Electronics & Communication Engg.	10.03.1997	10.03.2017	Good above 70%	
12	Satyawan, Lecturer	Math	10.03.1997	10.03.2017	Good above 70%	
13	Pushpa Rani, Sr. Lecturer	English	10.03.1997	10.03.2017	Good above 70%	
14	Vinita Yadav, Sr. Lecturer	Electronics & Communication Engg.	14.03.1997	14.03.2017	Good above 70%	
15	Santosh Kumari, Lecturer	MOP	14.03.1997	14.03.2017	Good above 70%	
16	Usha Sainshree, Lecturer	Chemistry	18.03.1997	18.03.2017	Good above 70%	
17	Rakesh Kumar, Lecturer	Chemistry	19.03.1997	19.03.2017	Good above 70%	
18	Virender Kumar, Lecturer	Electronics & Communication Engg.	19.03.1997	19.03.2017	Good above 70%	
19	S.K.Moudgil, Lecturer	Electrical Engg.	21.03.1997	21.03.2017	Good above 70%	
20	Vinita Yadav, Sr. Lecturer	English	21.03.1997	21.03.2017	Good above 70%	Under Rule-7
21	Alok Singh, Sr. Lecturer	Pharmacy	24.07.1997	24.07.2017	Good above 70%	
22	Digpal Singh, Sr. Lecturer	Mechanical Engg.	24.11.1997	24.11.2017	Good above 70%	

23	Subash Chander Bhorla, Sr. Lecturer	Mechanical Engg.	24.11.1997	24.11.2017	Good above 70%	
24	Satvinder Singh, Sr. Lecturer	Mechanical Engg.	25.11.1997	25.11.2017	Good above 70%	
25	Pardeep Kumar, Sr. Lecturer	Mechanical Engg.	25.11.1997	25.11.2017	Good above 70%	
26	Shashi Bhushan, Lecturer	Mechanical Engg.	25.11.1997	25.11.2017	Good above 70%	
27	Anil Kumar Yadav, Lecturer	Mechanical Engg.	25.11.1997	25.11.2017	Good above 70%	
28	Hitesh Kumar, Sr. Lecturer	Mechanical Engg.	26.11.1997	26.11.2017	Good above 70%	
29	Rajeev Verma, Sr. Lecturer	Mechanical Engg.	26.11.1997	26.11.2017	Good above 70%	
30	Sanjeev Kumar, Lecturer	Mechanical Engg.	26.11.1997	26.11.2017	Good above 70%	
31	Bijender Kumar, Sr. Lecturer	Mechanical Engg.	09.12.1997	09.12.2017	Good above 70%	Under Rule-8
32	Subash Chander, Sr. Lecturer	Mechanical Engg.	02.01.1998	02.01.2018	Good above 70%	
33	Rajesh Yadav, Sr. Lecturer	Computer Engg.	24.04.1998	24.04.2018	Good above 70%	
34	Brij Mohan, Sr. Lecturer	Computer Engg.	29.04.1998	29.04.2018	Good above 70%	
35	Suman Munjal, Sr. Lecturer	Computer Engg.	29.04.1998	29.04.2018	Good above 70%	Under Rule-8
36	Ravinder Singh, Sr. Lecturer	Computer Engg.	05.05.1998	05.05.2018	Good above 70%	
37	Dinesh, Lecturer	Electronics & Communication Engg.	28.01.1999	28.01.2019	Good above 70%	
38	Poonam Pratibha Sharma, Sr. Lecturer	Pharmacy	19.03.1999	19.03.2019	Good above 70%	
NOTE: The actual date of grant of ACP to eligible candidates shall be subject to the verification of qualifying service and disciplinary proceedings.						

- (viii) The Departmental Promotion Committee may consider the suitability of above 38 no. of officers for granting PB-IV against the availability of 43 vacant seats subject to the fulfillment of the conditions like eligibility, adverse entry about integrity in the pending ACR's/ACR (if any), decision of the court case(s) pending, (if any) relating to seniority/promotion/qualification etc. and requisite experience.

Agenda is placed for deliberation and decision.

2. The ACP case of Sh. P.K. Jakhar, HOD, Applied Science

Sr. No.	Name (Sh./Smt.)	Branch	Date of Joining as lect. (regular)	Date of completion of 20 years regular satisfactory service including Non Qualifying period	Date on which 4 th ACP is to be granted	Eligibility of Scale	Overall ACR	Remarks, if any
1	P.K. Jakhar, HOD	Applied Science	07.03.1988	01.04.2008	01.04.2010 notionally 18-10.2011 Actual	PB-IV (37400-67000+GP 8700/-)	Above 70% Good	After completion of 20 years as Lecturer.

The background of the case:-

- (i) Sh. P.K. Jakhar joined in this Department as Lecturers on regular basis on 07-03-1988.
- (ii) He has completed 20 years of his regular service as Lecturer on 06-03-2008 and was eligible for ACP of PB-IV (37400-67000+GP 8700/-) w.e.f. 01-04-2008.
- (iii) As per Finance Department instructions dated 18-10-2011 regarding grant of ACP, he is notionally eligible for the said scale w.e.f. 04-10-2010, however, actual benefits granted w.e.f. 18-10-2011.
- (iv) The matter was placed in the DPC meeting held on 23-01-2014, however, the case was rejected due to the doubtfully integrity and the charge-sheet under Rule 7.
- (v) The matter was placed in the next DPC meeting held on 04-10-2016 and was decided that the case may be sent to the Finance Department for opinion.
- (vi) The case was referred to the Finance Department and the observations were placed in the next DPC meeting held on 30-05-2017. The Finance Department vide U.O. No. 1/84/2013-1PR (FD) dated 03-06-2017 inform that the situation no impact of subsequent chargesheet will be caused in the matter. However, in the instant case, situation is different and both the chargesheet are still pending, as such the Officer cannot be considered for ACP. As the FD's instruction is very much clear there is, thus, no need to give any clarification. Therefore, AD is advised to decide this case in terms of FD's letter dated 28-12-2012, which is self-explanatory the State Government vide Endst. No. 11/02/2014-1TE dated 27-02-2017 has disposed of one chargesheet and the State Government has expunged the doubtful integrity for the period 2010-11 by the State Government order Endst. No. 58/09/2013-1TE dated 26-08-2016. The Committee consider the case and it was decided to put up the matter after examining the DPC notification, ACP rules and pay rules on a separate file.
- (vii) At present the officer has been chargesheeted with the two charge-sheets under Rule 7 and is under suspension.

The item is placed for deliberation and decision

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AGENDA ITEM NO. 2

Grant of ACP L-18 (Pre-revised PB-IV- 37400-67000 + GP 8700) to the Teaching Faculty who have completed 14 years of regular satisfactory service as Sr. Lecturer (limited to 15% of the total sanctioned post of Sr. Lecturer (under category III- Sr. Lecturer

As per schedule I part I of cadre specific ACP schemes notified in Haryana Civil Services (ACP) Rules 2016, the following is the provisions:-

Sr. No.	Name of the Post/Cadre	Modified revised pay structure notionally w.e.f. 01-4-2010 and actual with 18-10-2011	Conditions of Granting	ACPL Structure w.e.f. 01-01-2016
1	Senior Lecturer	PB-III (15600-39100+GP 6000)	At entry level	FPL-11
		PB-III (15600-39100+GP 7600)	After 6 years regular satisfactory service as Sr. Lecturer	ACPL-16
		PB-III (15600-39100+GP 8000)	After 11 years regular satisfactory service as Sr. Lecturer	ACPL-17
		PB-IV (37400-67000+GP 8700)	After 14 years regular satisfactory service (limited to 15 % of total sanctioned posts of Sr. Lecturer)	ACPL-18

The position regarding availability of vacancies for grant of ACP in ACPL-18 (pre-revised PB-IV 37400-67000+GP 8700) under this category is as under:-

- (i) Total sanctioned post of Sr. Lecturer= 143
- (ii) 15% of the total sanctioned post of Sr. Lecturer= 22
- (iii) Faculty members as on date in PB-IV as Sr. Lecturer: Nil
- (iv) Balance Faculty Members, who may be granted PB-IV in the category of Sr. Lecturer: 22

(v) Under this category the following officers have completed requisite satisfactory service:-

Sr. No.	Name	Branch	Date of Joining as Sr. Lect. (regular)	Date of completion of 14 years	Overall ACR	Charge-sheet (Under Rule-7 or 8)
1.	R.S. Sangwan, HOD	Electronics & Communication Engg.	31-07-2003	31-07-2017	Good above 70%	No
2.	Anil Kumar, HOD	Electronics & Communication Engg.	31-07-2003	31-07-2017	Good above 70%	No
3.	Sarabdeep Kaur, HOD	Architecture	31-07-2003	31-07-2017	Good above 70%	No
4.	Daljeet Singh, HOD	Electrical Engg.	31-07-2003	31-07-2017	Good above 70%	No
5.	Gaje Singh, HOD	Computer Engg.	04-12-2004	04-12-2018	Good above 70%	No
6.	Jagmohan, HOD	Pharmacy	04-12-2004	04-12-2018	Good above 70%	No
7.	Majnu Bala, Sr. Lecturer	Applied Science (Phy.)	04-12-2004	04-12-2018	Good above 70%	No
8.	Labh Singh, Sr. Lecturer	Commercial Practice and Stenography	04-12-2004	04-12-2018	Good above 70%	No

NOTE: The actual date of grant of ACP to eligible candidates shall be subject to the verification of qualifying service and disciplinary proceedings.

Agenda is placed for deliberation and decision.

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AGENDA ITEM NO. 3

PROMOTION TO THE POST OF LECTURER IN COMPUTER ENGINEERING

THE DETAILED INFORMATION REGARDING NUMBER OF POSTS IN THE CADRE OF LECTURER IN COMPUTER ENGINEERING IN THE TECHNICAL EDUCATION DEPARTMENT, HARYANA AND AS PER PROVISION CONTAINED IN RULE 9 (15) OF NOTIFIED SERVICE RULES (GROUP-B), 2001 FOR THE POST OF LECTURER IN COMPUTER ENGINEERING, 15% POSTS OF THE TOTAL SANCTIONED POSTS ARE TO BE FILLED BY WAY OF PROMOTION AND 85% BY WAY OF DIRECT RECRUITMENT, ARE TO BE FILLED AS UNDER:

Total Sanctioned posts	Distribution of Posts		No. of post filled-up of promotion quota	No. of post vacant for promotion quota	The present panel is to be considered for the posts of promotion quota
	Promotion Quota	Direct Quota			
117	17	100	13	04	04

Sharma
9/3/19
Delhi

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MEMORANDUM FOR MEETING OF DEPARTMENTAL PROMOTION COMMITTEE FOR PREPARATION OF LIST OF OFFICER(S) FOR PROMOTION TO THE POST OF LECTURER IN COMPUTER ENGINEERING (CLASS-II) IN THE SCALE OF PB-III 9300-34800+5400 GP (REVISED SCALE FPL-9) IN THE DEPARTMENT OF TECHNICAL EDUCATION HARYANA FROM AMONGST JUNIOR PROGRAMMER/ LABORATORY TECHNICIAN/ COMPUTER OPERATORS OF THE RELEVANT DISCIPLINE

1. As per condition laid-down in the Sr. No. 15 in Col. No. 4 of Appendix B of (Group-B) Service Rule, 2001, the persons who are eligible for appointment by promotion to the post of Lecturer in Computer Engineering shall have the following qualifications and experience of service as Junior Programmer/ Laboratory Technician/ Computer Operators:

(I) 1st Class Bachelor's Degree in Computer Engineering from a recognized University/Institute.

OR

1st Class Master's Degree in Computer Application

OR

Associate Member of Institution of Engineer's (India) by examination in Computer Engineering with 60% marks in aggregate in Section 'A' and 'B' after passing 3 years Diploma in Computer Engineering in 1st Division.

(II) Three years regular services on the post of Junior Programmer/ Computer Operator/ Laboratory Technician in the relevant discipline in the Department of Technical Education after regular appointment on the post.

(III) Knowledge of Hindi/ Sanskrit up to Matric Standard.

Further, the following provision for qualification is mentioned in rule 9 (3) as under:

"For 15% promotional quota in case of Lecturer or for any promotional post under these rules, seniority, inter-se of feeder posts shall be reckoned from the date of acquisition of requisite qualification"

2. 4 posts of Lecturer in Computer Engineering meant for promotional quota and presently, all 04 are vacant. As per Technical Education Haryana Group - B Services Rules, 2001, these posts are to be filled-up by promotion from amongst Junior Programmer/ Computer Operator/ Laboratory Technician, for which Departmental Promotion Committee is to consider a panel of Junior Programmer/ Computer Operator/ Laboratory Technician for promotion.

9/13/19

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3. In case of essential qualification acquired/obtained by the officers/officials through distance mode for the purpose of recruitment and promotion in Haryana Government, the following conditions are given by Chief Secretary to Govt. Haryana vide their letter No. 42/178/2008-5GS-I dated 21.05.2009 (Copy enclosed):

*"In view of the notification issued by AICTE vide No.: Legal/01(02)/2009, a Degree/Diploma in any discipline of Technical Education, including Engineering & Technology, earned through Distance Education Mode from Universities/Deemed Universities /Technical Institutes **is valid qualification for initial recruitment as well as promotion, only if such Degree/ Diploma programme of Technical education conducted through distance education mode has been approved by the Joint Committee of UGC-AICTE-DEC vide its letter No. PC/Dis.Edu 2008/dated 22.12.2008 of AICTE.**"*

4. The panel of Junior Programmer/ Computer Operator/ Laboratory Technician mentioned below, are according to their combined seniority as Junior Programmer/ Computer Operator/ Laboratory Technician and remarks on their suitability, have been given therein. The following panel of Junior Programmer/ Computer Operator/ Laboratory Technician is to be considered for promotion as per their seniority:

Sr. No	Name of the Official	Date of Regular joining as Junior Programmer	Qualifications of the incumbents	Qualification & Experience Required for the promotion as per existing service rules	ACR record for the last 10 years	Remarks
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22/12/12
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1	Smt. Shabnam	01.10.03	1. Three years Diploma in Computer Engg. with 1 st Division. OR 2. MCA with 1 st Division through distance mode from Kurukshetra University, Kurukshetra (KUK).	(i) 1 st Class Bachelor's Degree in Computer Engineering from a recognized University/Institute. OR 1 st Class Master's Degree in Computer Application. OR Associate Member of Institution of Engineer's (India) by examination in Computer Engineering with 60% marks in aggregate in Section 'A' and 'B' after passing 3 years Diploma in Computer Engineering in 1st Division. (ii) Three years regular services on the post of Junior Programmer/ Computer Operator/ Laboratory Technician in the relevant discipline in the Department of Technical Education after regular appointment on the post. (iii) Knowledge of Hindi/ Sanskrit up to Matric Standard.	Very Good= 03 Good= 07 (Overall 70% Good)	Kurukshetra University, Kurukshetra (KUK) vide letter no. DDE-III/DE-VII/16/99833 dated 27.05.2016 has certified that Ms. Shabnam D/o O.P. Sharma has been a bonafide student of Master of Computer Applications under DDE Ref. No. 16233, Exam Roll No. 224056 and University Registration No. 09-DE-147 during the session 2009-11 in the Directorate of Distance Education, Kurukshetra University, Kurukshetra. She has passed MCA course by obtaining 1359/2200 marks in May, 2011. It is further certified that the course is duly recognized by the Joint Committee of UGC-AICTE-DEC (copy enclosed). Hence, Eligible for promotion
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- i. Particulars regarding service/qualifications of the officers included in the panel have been mentioned in the enclosed list. The Departmental Promotion Committee may consider suitability of above officers for one post against vacancy within promotional quota in the cadre. The summaries of ACRs of the officers listed in the panel are enclosed herewith for consideration. No Enquiry /complaint Under Rule-7 Punishment & Appeal, 1987 is pending against any of the officer included in the panel.
- ii. Against **04 vacant promotional posts of Lecturer in Computer Engineering, the name of Smt. Shabnam at Sr. No. 1 may be considered for promotion to the post of Lecturer in Computer Engineering.**

The item is placed for decision.

Shabnam
9/3/19

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AGENDA ITEM NO. 4

PROMOTION TO THE POST OF LECTURER IN ELECTRICAL ENGINEERING

THE DETAILED INFORMATION REGARDING NUMBER OF POSTS IN THE CADRE OF LECTURER IN ELECTRICAL ENGINEERING IN THE TECHNICAL EDUCATION DEPARTMENT, HARYANA AND AS PER PROVISION CONTAINED IN RULE 9 (2) OF NOTIFIED SERVICE RULES (GROUP-B), 2001 FOR THE POST OF LECTURER IN ELECTRICAL ENGINEERING, 15% POSTS OF THE TOTAL SANCTIONED POSTS ARE TO BE FILLED BY WAY OF PROMOTION AND 85% BY WAY OF DIRECT RECRUITMENT, ARE TO BE FILLED UP AS UNDER:

Total Sanctioned posts	Distribution of Posts		No. of post filled-up of promotion quota	No. of post vacant for promotion quota	The present panel is to be considered for the posts of promotion quota
	Promotion Quota	Direct Quota			
55	09	46	06	03	03

9/13/19
CRG/K
AS/A

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MEMORANDUM FOR MEETING OF DEPARTMENTAL PROMOTION COMMITTEE FOR PREPARATION OF LIST FOR PROMOTION OF OFFICER(S) TO THE POST OF LECTURER IN ELECTRICAL ENGINEERING (CLASS-II) IN THE SCALE OF PB-III 9300-34800+5400 GP (REVISED SCALE FPL-9) IN THE DEPARTMENT OF TECHNICAL EDUCATION HARYANA FROM AMONGST WORKSHOP INSTRUCTOR/ LABORATORY TECHNICIAN OF THE RELEVANT DISCIPLINE

1. As per condition laid-down in the Sr. No. 2 in Col. No. 4 of Appendix B of (Group-B) Service Rule, 2001, the persons who are eligible for appointment by promotion to the post of Lecturer in Electrical Engineering shall have the following qualifications and experience of service as Workshop Instructor/ Laboratory Technician:

(I) 1st Class Bachelor's degree in Electrical Engineering or Technology from a recognized University/Institute.

OR

Associate Member of institution of Engineer's (India) by examination in Electrical Engineering with 60% marks in aggregate in Section 'A' and 'B' after passing 3 years Diploma in Electrical Engineering in first Division.

(II) Three years services on the post of Workshop Instructor / Laboratory Technician in the relevant discipline in the Department of Technical Education after regular appointment on the post.

(III) Knowledge of Hindi/ Sanskrit up to Matric Standard.

Further, the following provision for qualification is mentioned in rule 9 (3) as under:

"For 15% promotional quota in case of Lecturer or for any promotional post under these rules, seniority, inter-se of feeder posts shall be reckoned from the date of acquisition of requisite qualification"

The Departmental Promotion Committee may therefore consider the panel of Workshop Instructor / Laboratory Technician for the promotion to the posts of Lecturer in Electrical Engineering keeping in view the above condition of qualifications and experience.

2. 03 posts of Lecturer in Electrical Engineering meant for promotional quota and presently, all 03 are vacant. As per Technical Education Department (Group-B), Service Rule, 2001, these posts are to be filled-up by promotion from amongst Workshop Instructor/ Laboratory Technician for which DPC is to consider a panel for Workshop Instructor / Laboratory Technician for promotion.

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9/3/19
Chajkumar
AAT

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3. In case of essential qualification acquired/obtained by the officers/officials through distance mode for the purpose of recruitment and promotion in Haryana Government, the following conditions are given by Chief Secretary to Govt. Haryana vide their letter No. 42/178/2008-5GS-I dated 21.05.2009 (Copy enclosed):

*"In view of the notification issued by AICTE vide No.: Legal/01(02)/2009, a Degree/Diploma in any discipline of Technical Education, including Engineering & Technology, earned through Distance Education Mode from Universities/Deemed Universities /Technical Institutes **is valid qualification for initial recruitment as well as promotion, only if such Degree/ Diploma programme of Technical education conducted through distance education mode has been approved by the Joint Committee of UGC-AICTE-DEC vide its letter No. PC/Dis.Edu 2008/dated 22.12.2008 of AICTE.**"*

4. The panel of Workshop Instructor / Laboratory Technician mentioned below, are according to their combined seniority as Workshop Instructor / Laboratory Technician and remarks on their suitability, have been given therein:

Sr. No	Name of the Workshop Instructor / Lab. Technician Sh./Smt.	Trade/Branch of the Workshop Instructor / Laboratory Technician	Qualifications	Date of acquisition of essential Qualification for the post of Lecturer in Electrical as per service rule	Date of joining as Workshop Instructor / Lab. Technician (Regular)	ACR	Remarks
1.	Naveen Kumar	Electrical	1. Diploma in Electrical Engg. with 2 nd Division 2. B. E. in Electrical Engg. with 1 st Division from KUK. 3. 12 years experience as Workshop Instructor	Aug, 2015	01.10.2003		Eligible for promotion

5. Against **03 vacant posts of Lecturer in Electrical Engineering, the name of Sh. Naveen Kumar at Sr. No. 1 may be considered for promotion to the post of Lecturer in Electrical Engineering.**

The item is placed for decision.

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9/13/19
C. S. Kumar
(Signature)

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AGENDA ITEM NO. 5

PROMOTION TO THE POST OF LECTURER IN MECHANICAL ENGINEERING

THE DETAILED INFORMATION REGARDING NUMBER OF POSTS IN THE CADRE OF LECTURER IN MECHANICAL ENGINEERING IN THE TECHNICAL EDUCATION DEPARTMENT, HARYANA AND AS PER PROVISION CONTAINED IN RULE 9 (3) OF NOTIFIED SERVICE RULES (GROUP-B), 2001 FOR THE POST OF LECTURER IN MECHANICAL ENGINEERING, 15% POSTS OF THE TOTAL SANCTIONED POSTS ARE TO BE FILLED BY WAY OF PROMOTION AND 85% OF THE SANCTIONED POSTS ARE TO BE FILLED BY DIRECT RECRUITMENT ARE AS UNDER:

Total Sanctioned posts	Distribution of Posts		No. of post filled-up of promotion quota	No. of post vacant for promotion quota	The present panel is to be considered for the posts of promotion quota
	Promotion Quota	Direct Quota			
90	13	77	05	08	08

9/13/19
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MEMORANDUM FOR MEETING OF DEPARTMENTAL PROMOTION COMMITTEE FOR PREPARATION OF SELECT LIST FOR PROMOTION OF OFFICERS TO THE HARYANA SERVICE OF LECTURER IN MECHANICAL ENGINEERING (CLASS-II) IN THE SCALE OF PB-III 9300-34800+5400 GP (REVISE FPL-9) IN THE DEPARTMENT OF TECHNICAL EDUCATION HARYANA FROM AMONGST WORKSHOP INSTRUCTOR / LABORATORY TECHNICIAN OF THE RELEVANT DISCIPLINE

1. As per condition laid-down in the Sr. No. 3 in Col. No. 4 of Appendix B of (Group-B) Service Rule, 2001, the persons who are eligible for appointment by promotion to the post of Lecturer in Mechanical Engineering shall have the following qualifications and experience of service as Workshop Instructor / Laboratory Technician:

(I) 1st Class Bachelor's degree in Mechanical Engineering or Technology from a recognized university/institute.

OR

Associate Member of Institution of Engineer's (India) by examination in Mechanical Engineering with 60% marks in aggregate in Section 'A' and 'B' after passing 3 years Diploma in Mechanical Engineering in first Division.

(II) Three years regular services on the post of Workshop Instructor / Laboratory Technician in the relevant discipline in the Department of Technical Education after regular appointment on the post.

(III) Knowledge of Hindi/ Sanskrit up to Matric Standard.

Further, the following provision for qualification is mentioned in rule 9 (3) as under:

"For 15% promotional quota in case of Lecturer or for any promotional post under these rules, seniority, inter-se of feeder posts shall be reckoned from the date of acquisition of requisite qualification"

The Departmental Promotion Committee may therefore consider the panel of Workshop Instructor / Laboratory Technician for the promotion to the posts of Lecturer in Mechanical Engineering keeping in view the above condition of qualifications and experience.

2. 08 posts of Lecturer in Mechanical Engineering meant for promotional quota and all 08 posts are vacant presently. As per Technical Education Department (Group-B), Service Rule, 2001, these posts are to be filled-up by promotion from amongst Workshop Instructor / Laboratory Technician for which DPC may consider a panel of Workshop Instructor / Laboratory Technician for promotion.

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3. The panel of Workshop Instructor / Laboratory Technician mentioned below, are according to their combined seniority as Workshop Instructor / Laboratory Technician and remarks on their suitability, have been given therein:

Sr. No.	Name of the Workshop Instructor / Laboratory Technician Sh./Smt.	Trade/Branch of the Workshop Instructor / Laboratory Technician	Qualifications	Date of acquisition of requisite qualification by the official for the post of Lecturer in Mechanical Engg.	Date of joining as Workshop Instructor / Lab Technicians (Regular)
1.	Aditya Gupta	Mechanical	1. Three years Diploma in Mechanical Engg. with 1 st Division. 2. AMIE in Mechanical Engg. from Institution of Engineer's Kolkata (WB) with 2 nd division. 3. 23 years experience as Workshop Instructor. 4. Master of Engineering (Manufacturing Technology) from National Institute of Technical Teacher's Training & Research, Sector-26, Chandigarh affiliated with Punjab University with first division.	28.09.2016	21.03.1995
2	Ram Karan	Mechanical	1. Three years Diploma in Mechanical Engg. with 1 st Division. 2. AMIE in Mechanical Engg. from Institution of Engineer's Kolkata (WB) with 2 nd division. 3. 15 years experience as Workshop Instructor. 4. Master of Engineering (Manufacturing Technology) from National Institute of Technical Teacher's Training & Research, Sector-26, Chandigarh affiliated with Punjab University with CGPA of 7.73 out of 10 point scale.	08.03.2017	01.10.2003
3.	Babu Lal	Sheet Metal Shop Instructor (Mechanical)	1. Three years Diploma in Mechanical Engg. with 1st Division. 2. B. Tech. in Mechanical Engg. from IGNOU, New Delhi (through Distance Mode). 3. M.Tech in Mechanical Engg. from MDU in B Grade. 4. 15 years experience as Workshop Instructor.	Feb, 2012	01.10.2003
4.	Satyavan	Mechanical	1. Three years Diploma in Mechanical Engg. with 1 st Division. 2. B. Tech. in Mechanical Engg. with 1 st Division from DCRUST, Murthal (Sonapat). 3. 12 years experience as Workshop Instructor.	26.01.2016	22.01.2007
5.	Shalender Singh	Mechanical	1. ITI/CTI with Ist Division 2. Three years Diploma in Mechanical Engg. with 1 st Division. 3. B. Tech. in Mechanical Engg., with 1 st Division from GJU Hissar	Sep, 2017	22.01.2007

4. As per provision contained in rule 9 (3) *inter-se of feeder posts shall be reckoned from the date of acquisition of requisite qualification*, the seniority of these persons for the promotional post of Lecturer shall be as under and the following panel of Workshop Instructor / Laboratory Technician may be considered for promotion:

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Sr. No.	Name of the Official	Date of acquisition of essential qualification	Overall ACR	Remarks
1	Sh. Babu Lal	February, 2012 (B.Tech from IGNOU through distance mode)	Good above 70%	<p>Status at Last DPC As per CS notification no. 42/178/2008-5GS-I dated 21.05.2009, the official was not eligible for the promotion as the official acquired the B.Tech through distance mode and does not fulfill the requisite qualification. Further, AICTE has also clarified the same vide their letter no. 2-PC/AICTE/Policy DE/2011 (26) dated 02.11.2011. Moreover, in CWP 25095 of 2013 filed by him in the Hon'ble High Court and same was dismissed on 28.11.2013. Accordingly he was conveyed vide memo no. 1167 dated 02.03.2016. His case was also considered in the previous DPC held on 04.10.2016 and his case was not recommended due to not fulfill the requisite qualification. Presently, he has filed another CWP No. 4561 of 2017 in this regard in the Hon'ble High Court and same is pending for adjudication. The next date of hearing is fixed on 14.08.2019.</p> <p>However, AICTE as per letter No. F. No. AICTE/P&AP/Misc./2018/622 dated 11.12.2018 has stated that it has no objection for B. Tech Degree/ Diploma in Engineering awarded by IGNOU to the students who were enrolled upto academic year 2009-10 to be treated as valid as a special case and it could not be taken as precedence. The decision in this regard yet to be taken by the State Government. The DPC may take the decision accordingly.</p>
2	Sh. Satyavan	26.01.2016	Good above 70%	Eligible for promotion.
3	Sh. Aditya Gupta	28.09.2016	Good above 70%	In view of Govt. memo no. 51/1/2013-1TE dated 17.10.2013, the M. Tech. Degree with 1 st Division may be considered for eligibility as he has passed AMIE in 2 nd Division. Therefore, may be considered for promotion. Eligible for promotion.
4	Sh. Ram Karan	08.03.2017	Good above 70%	In view of Govt. memo no. 51/1/2013-1TE dated 17.10.2013, the M. Tech. Degree with 1 st Division may be considered for eligibility as he has passed AMIE in 2 nd Division. Therefore, may be considered for promotion. Eligible for promotion.
5	Sh. Shalender Singh	September, 2017	Good above 70%	Eligible for promotion.

5. Particulars regarding service/qualifications of the officers included in the panel have been mentioned above, the Departmental Promotion Committee may consider suitability of above officers for promotions against 08 vacant posts subject to the condition.

The item is placed for decision.

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AGENDA ITEM NO. 6

PROMOTION TO THE POST OF WORKSHOP SUPERINTENDENT

As per the directions of Hon'ble High Court in CWP No. 1960 of 2017 and in CM No. 5189 of 2018 that whenever DPC is convened the cases of eligible candidates including the petitioner will be considered in accordance with the law and as per rules.

The detailed information regarding number of posts for the cadre of **WORKSHOP SUPERINTENDENT** in the Technical Education Department, Haryana, as per provision contained in rule 9 (z) the Haryana Technical Education Department (Group-B) Service Rules, 2001 for the promotion to the post of Superintendent in the pay scale of Rs. PB-II- 9300-34800+GP 4600 (FLP-10), 50% Posts of the total sanctioned posts are to be filled by way of promotion and 50% of the sanctioned posts are to be filled by Direct Recruitment are as under:-

Total Sanctioned posts	Distribution of Posts		No. of post filled-up of promotion quota	No. of post vacant for promotion quota	The present panel is to be considered for the posts of promotion quota
	Promotion Quota	Direct Quota			
07 (Regular) + 03 (Contract)	04	03	04	Nil	Nil

Note: 03 numbers of posts were sanctioned on contract basis only vide letter No. 38/38/2008-2TE dated 25-11-2008. Hence, these posts cannot be considered for promotion. Hence, no post is available for the promotion to the Workshop Superintendent from amongst Forman Instructors

Item is placed for decision.

Minutes of the meeting of the Departmental Promotion Committee (DPC) held on 13.03.2019 at 11:00 AM under the Chairmanship of Sh. Anil Kumar, Additional Chief Secretary to Government of Haryana, Technical Education Department.

The following officers attended the meeting:

- i) Sh. Anil Kumar, IAS Chairman
Additional Chief Secretary to Govt. of Haryana,
Technical Education
- ii) Sh. A.Sreenivas Member
Director General-cum- Special Secretary to Govt. Haryana,
Technical Education
- iii) Sh. Ranbir Singh, Member
Under Secretary,
Technical Education
- iv) Sh. K.S. Jamwal, Member Secretary
Joint Director (Admin.),
Directorate of Technical Education

And the following were also present:

- 1. Dr. Rakesh Kumar, Deputy Director, Directorate of Technical Education Department.
- 2. Sh. Narender Pal, Deputy Director, Directorate of Technical Education Department.

At the outset of the meeting, the ACSTE was briefed regarding the Agenda Item and the following decisions were taken:

Agenda Item No. 1:

Grant of ACPL-18 (Pre-revised PB-IV 37400-67000+GP 8700) to the Teaching Faculty who have completed 20 years of regular satisfactory service (limited to 15% of the total sanctioned post of Lecturer (Group B)/Programmer (Academic)) under category I- Lecturer (Group B)/Programmer (Academic).

The ACP cases from Sr. No. 1 to 38 was considered and approved as per agenda subject to the verification of actual date of grant of ACP to eligible candidates, qualifying service and disciplinary proceedings. Further, 16 posts for grant of PB-IV may be kept on hold in view of the matter regarding regularisation of employees w.e.f. 13.03.2016 which is subjudice.

The case of grant of ACP to Sh. P.K. Jakhar was also considered by the committee and in view of the advice, in this instant case by the Finance Department vide U.O. No. 1/84/2013-1PR (FD) dated 03.06.2017 his case cannot be considered at this stage.

Agenda Item No. 2:

Grant of ACP L-18 (Pre-revised PB-IV- 37400-67000 + GP 8700) to the Teaching Faculty who have completed 14 years of regular satisfactory service as Sr. Lecturer (limited to 15% of the total sanctioned post of Sr. Lecturer (under category III-Sr. Lecturer

The ACP cases from Sr. No. 1 to 07 was considered and approved as per agenda subject to the verification of actual date of grant of ACP to eligible candidates, qualifying service and disciplinary proceedings, if any.

Agenda Item No. 3:

Promotion to The post of Lecturer in Computer Engineering (Class-II) In the scale of PB-III 9300-34800+5400 GP (Revised Scale FPL-9) from amongst Junior Programmer/ Laboratory Technician Computer Operators of the Relevant Discipline

The proposed name of Smt. Shabnam (Junior Programmer) at Sr. No. 1 was considered by the committee and recommended for promotion to the post of Lecturer in Computer Engineering.

Agenda Item No. 4:

Promotion to The post of Lecturer in Electrical Engineering (Class-II) In the scale of PB-III 9300-34800+5400 GP (Revised Scale FPL-9) from amongst Workshop Instructor/ Laboratory Technician of the Relevant Discipline

The proposed name of Sh. Naveen Kumar (Workshop Instructor) at Sr. No. 1 was considered by the committee and recommended for promotion to the post of Lecturer in Electrical Engineering.

Agenda Item No. 5:

Promotion to The post of Lecturer in Mechanical Engineering (Class-II) In the scale of PB-III 9300-34800+5400 GP (Revised Scale FPL-9) from amongst Workshop Instructor/ Laboratory Technician of the Relevant Discipline

The proposed panel was considered Sh. Satyavan, Workshop Instructor, Mechanical Engg. at Sr. No. 2 acquired the requisite qualification on 26.01.2016, Sh. Aditya Gupta, Workshop Instructor, Mechanical Engg. at Sr. No. 3 acquired the requisite qualification on 28.09.2016, Sh. Ram Karan, Workshop Instructor, Mechanical Engg. at Sr. No. 4 acquired the requisite qualification on 08.03.2017 and Sh. Shalender Singh, Workshop Instructor, Mechanical Engg at Sr. No. 5 acquired the requisite qualification on September, 2017, for the post of Lecturer in Mechanical Engineering.

Therefore, in view of clause 9 (3) of Haryana Technical Education Department (Group-B) Service Rules, 2001, Sh. Satyavan, at Sr. No. 2, Sh. Aditya Gupta, at Sr. No. 3, Sh. Ram Karan, at Sr. No. 4 and Sh. Shalender Singh, at Sr. No. 5 are recommended for promotion to the post of Lecturer in Mechanical Engg. in the pay scale of FPL-9 (pre-revised PB-III 9300-34800+5400GP).

The name of Sh. Babu Lal at Sr. No. 1 was also considered but since he does not fulfil the requisite qualification as per Sr. No. 3 column-4 of appendix-B of Haryana Technical Education Department (Group-B) Service Rules, 2001 and the matter regarding qualification is also subjudice in the Hon'ble High Court in CWP No. 4561 of 2017. Hence, he is not recommended for promotion to the post of Lecturer in Mechanical Engineering.

Agenda Item No. 6:

Promotion to The post of Workshop Superintendent (Class-I) In the scale of PB-II 15600-39100+5400 GP (Revised Scale FPL-10) from amongst Foreman Instructor of the Relevant Discipline

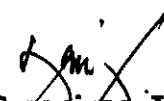
The matter was considered by the committee no recommendation is required as no post is available for promotion.


Note:

All the promotions/ ACP cases recommended above shall be subject to the availability of the posts in the relevant discipline. In case of reduction in the number of posts in particular discipline, the junior most officer/ official shall be reverted back to his previous post. These promotions/ ACP cases shall also be subject to the condition that there should be no adverse remarks about the integrity of the concerned employee in any pending ACRs/ACR of and also subject to decision(s) of any court case(s) pending, if any, relating to seniority, promotion, qualification and requisite experience etc.


(K.S. Jamwal)
(Joint Director
(Admn.)
Member Secretary


(Ranbir Singh)
Under Secretary
Technical Education
Member


(Sh. A. Sreenivas, IAS)
DGTE-cum-Special Secretary
Govt. of Haryana
Technical Education
Member


(Anil Kumar, IAS)
ACSTE
Govt. of Haryana
Technical Education
Chairman

The meeting ended with vote of thanks to chair