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**AGENDA
For the Meeting
Of
Departmental Promotion Committee (DPC), 2019**

Under the Chairmanship of

**Sh. Ankur Gupta, IAS
Principal Secretary to Government, Haryana
Technical Education Department**

Date: 21.11.2019

Time: 11:45 AM

Venue:

Room No: 503
New Haryana Civil Secretariat
Sector-17, Chandigarh

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INTRODUCTION

Departmental Promotion Committee was constituted by the State Govt. Vide Endst. No. 56/30/2005-ITE dated 25.08.2005 for considering the cases of promotions to Group A and B Posts of Technical Education Department. The following are the members of the Departmental Promotion Committee:

1.	Commissioner & Secretary to Govt. of Haryana, Technical Education Department	Chairman
2.	Joint Secretary to Govt. of Haryana, Technical Education Department	Member
3.	Director, Technical Education Department	Member
4.	Joint Director (Administration) O/o Director Technical Education Department	Member

The Director General, Technical Education Department being the Head of the Department will be the Member of the Committee instead of Director, Technical Education and Under Secretary instead of Joint Secretary as post of Joint Secretary is vacant at present.

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AGENDA ITEM NO. 1

The detailed information regarding number of posts in the cadre of Workshop Superintendent in the Technical Education Department, Haryana, as per provision contained in rule 9 (58) of notified Service Rules (Group-A), 2019 the post of Workshop Superintendent are to be filled by promotion from amongst Foreman Instructors.

Vacancy Position

Sanctioned posts	No. of filled-up posts	No. of Vacant posts to be filled up presently	No. of posts to be vacated up to 31.12.2019	The present panel is to be considered for the posts mentioned below
7	3	4	Nil	4

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MEMORANDUM FOR MEETING OF DEPARTMENTAL PROMOTION COMMITTEE FOR PREPARATION OF SELECTION LIST FOR PROMOTION TO THE POST OF WORKSHOP SUPERINTENDENT (GROUP-A) IN THE PAY SCALE OF FPL-10 FROM AMONGST FOREMAN INSTRUCTOR (GROUP-B)

The Departmental Promotion Committee is to consider the cases of the Foreman Instructors who are eligible for promotion to the post of Workshop Superintendent on the basis of criteria laid-down in notified Haryana Technical Education Department (Group-A), Service Rule, 2019.

1. The recruitment to the post of Workshop Superintendent are governed under Rule 9 (1) (58) and 9 (2) of the Haryana Technical Education (Group-A) Service Rules, 2019 which are reproduced as under:

9 (1) (58) in the case of Workshop Superintendent-

- (i) by promotion from amongst Foreman Instructors; or
- (ii) by transfer or deputation of an officer already in the service of any State Government or the Government of India.

9 (2) All promotions, unless otherwise provided, shall be made on seniority-cum-merit basis and seniority alone shall not confer any right to such promotions.

2. The academic qualifications or experience if any, for appointment, other than by direct recruitment for the post of Workshop Superintendent are laid-down in column- 4 of Appendix B (Sr. No. 58) and Note below Appendix B of the Haryana Technical Education Department (Group-A) Service Rule, 2019, which is reproduced as under:

Sr. No. 58- Workshop Superintendent, **by promotion-**
Eight years experience as Foreman Instructor of Government Polytechnics.

Note: "Experience" - The term 'Experience' for the purpose of promotion as used herein shall mean the service rendered in the Department of Technical Education, Haryana after regular appointment on the post.

3. Four posts of Workshop Superintendents are vacant presently which are to be filled-up by promotion from amongst Foreman Instructor, for which Departmental Promotion Committee is to consider the following panel of Foreman Instructors, for promotion.

Sr. No.	Name of Foreman Instructor	Qualification	Date of Joining as Foreman Instructor	Experience up to
1.	Ballinder Singh	ITI/CTI	20.05.2003	16 years, 5 months and 11 days
2.	Naresh Kumar	ITI	21.05.2003	16 years, 5 months and 10 days
3.	Narender Kumar	B.E. Mechanical	12.06.2003	16 years, 4 months and 9 days
4.	Anand Parkash	B.E. Production	27.11.2003	15 years, 11 months and 4 days
5.	Dinesh Singh	Diploma Mech. Engg./B.E. Mech. Engg.	28.07.2004	15 years, 3 months and 3 days
6.	Raj Kumar	B.E. Mechanical	17.12.2003	15 years, 10 months and 14 days
7.	Sandeep Kawasara	B.Tech Mechanical	22.12.2003	15 years, 10 months and 9 days

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4. PARTICULARS OF THE OFFICERS WHO ARE TO BE CONSIDERED FOR PROMOTION TO THE POST OF WORKSHOP SUPERINTENDENT BY THE DEPARTMENTAL PROMOTION COMMITTEE:

Vacant posts for promotion quota = 04

Sr. No	Name of the Officer S/Shri	Date of Birth	Date of joining as Foreman	Experience as Foreman Instructor	Disciplinary proceedings	ACR record for the last 10 years					Whether fulfils criteria required for promotion as per existing rules	Remarks
						Out Standing/ Excellent	Very Good	Good	Average/ Below average	Not received		
1	Balinder Singh	19.11.61	20.05.2003	16 years, 5 months and 11 days	Nil	01	07	02	-	-	Yes	Eligible for promotion
2	Naresh Kumar	10.02.68	21.05.2003	16 years, 5 months and 10 days	Nil	-	04	06	-	-	Yes	Eligible for promotion
3	Narender Kumar	04.10.71	12.06.2003	16 years, 4 months and 9 days	Nil	04	05	-	01	-	Yes	Eligible for promotion
4	Anand Parkash	23.11.75	27.11.2003	15 years, 11 months and 4 days	Nil	-	09	01	-	-	Yes	Eligible for promotion
5	Dinesh Singh	09.09.68	28.07.2004	15 years, 3 months and 3 days	Nil	03	04	03	-	-	Yes	Eligible for promotion
6	Raj Kumar	07.04.79	17.12.2003	15 years, 10 months and 14 days	Nil	-	06	04	-	-	Yes	Eligible for promotion
7	Sandeep Kawasara	20.08.79	22.12.2003	15 years, 10 months and 9 days	Nil	-	06	04	-	-	-	-

5. The DPC may consider the suitability of above officers for 04 posts against vacancy for promotion to the post of Workshop Superintendent.

6. Against 04 vacant posts of Workshop Superintendent the name of Sh. Balinder Singh, Sh. Naresh Kumar, Sh. Narender Kumar and Sh. Anand Kumar at Sr. No. 1 to 4 may be considered for promotion on regular basis to the post of Workshop Superintendent

The item is placed for decision.

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Minutes of the meeting of Departmental Promotion Committee (DPC) held on 21.11.2019 at 11:45 AM under the Chairmanship of Principal Secretary to Govt. Haryana, Technical Education Department.

The following officers attended:

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|---|------------------|
| i) Sh. Ankur Gupta, IAS
Principal Secretary to Govt. Haryana,
Technical Education | Chairman |
| ii) Sh. A.Sreenivas, IAS
Director General-cum-Special Secretary to Govt. Haryana,
Technical Education | Member |
| iii) Sh. Ranbir Singh,
Under Secretary,
Technical Education | Member |
| iv) Sh. K.S. Jamwal,
Joint Director (Admin.)
Directorate of Technical Education | Member Secretary |

Special invitee:

Dr. Rakesh Kumar, Deputy Director, Directorate of Technical Education.

At the outset of the meeting, the PSTE was briefed regarding the Agenda Items. After detailed deliberations, the following decisions were taken:

Agenda Item No. 1:




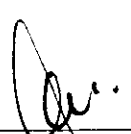
Promotion to the post of Workshop Superintendent (Group-A) in the pay Scale of FPL-10 from amongst Foreman Instructor (Group-B)

The panel was considered and Sh. Balinder Singh, Sh. Naresh Kumar, Sh. Narender Kumar and Sh. Anand ^{Prakash} Kumar at Sr. No. 1 to 4 are recommended for promotion to the post of Workshop Superintendent.

Note:

All the promotions recommended above, shall be subject to the availability of the posts in the relevant discipline. In case of reduction in the number of posts, the junior most officer / official shall be reverted back to his previous post. These promotions shall also be subject to the condition that there should be no adverse remarks about the integrity of the concerned employee in the pending ACRs/ACR(if any), and further subject to decision(s) of any court case(s) pending, if any, relating to seniority, promotion, qualification and requisite experience etc.

The meeting ended the with vote of thanks to chair

 (K.S. Jamwal)	 (Ranbir Singh)	 (A.Sreenivas, IAS)	 (Ankur Gupta, IAS)
Joint Director (Admn.) Technical Education Department, Haryana Member Secretary	Under Secretary, Technical Education Member	DGT-cum-Special Secretary Technical Education Govt. of Haryana Member	PSTE Technical Education Govt. of Haryana Chairman

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Dr. Rakesh Kumar
Dy. Director

Minutes of the meeting of Departmental Promotion Committee (DPC) held on 04.10.2016 at 11:00 AM under the Chairmanship of Principal Secretary to Govt. Haryana, Technical Education Department.

The following officers attended:

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| i) Sh. Anil Malik, IAS
Principal Secretary to Govt. Haryana,
Technical Education | Chairman |
| ii) Dr. Saket Kumar, IAS
Director General cum- Special Secretary to Govt. Haryana,
Technical Education | Member |
| iii) Sh. Jagdish Kumar,
Under Secretary,
Technical Education | Member |
| iv) Sh. K.S. Jamwal,
Joint Director (Admin- I)
Directorate of Technical Education | Member Secretary |

Special invitees:

1. Dr. Rakesh Kumar, Deputy Director, Directorate of Technical Education
2. Sh. Narender Pal, Deputy Director, Directorate of Technical Education

At the outset of the meeting, the PSTE was briefed regarding the Agenda Items. After detailed deliberations, the following decisions were taken:

Agenda Item No. 1:

Promotion to the post of Senior Lecturer in Mechanical Engineering (Class-I) in the Scale of PB-III 15600-39100+6000GP from amongst the Lecturer in Mechanical Engineering (Class-II)

The panel was considered and Sh. Hitesh Kumar, Lecturer in Mechanical Engineering at Sr. No. 1, Sh. Dignpal Singh, Lecturer in Mechanical Engineering at Sr. No. 2 and Sh. Subhash Chandra, Lecturer in Mechanical Engineering at Sr. No. 3 are recommended for promotion to the post of Senior Lecturer in Mechanical Engineering.

The names of Sh. Satyinder Singh, Lecturer in Mechanical Engineering at Sr. No. 4 and Sh. Pardeep Kumar, Lecturer in Mechanical Engineering at Sr. No. 5 are also recommended for promotion to the post of Senior Lecturer in Mechanical Engineering subject to the promotion of Sh. Namal, Senior Lecturer in Mechanical Engineering and Sh. F.U. Rehman Senior Lecturer in Mechanical Engineering as HOD.

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Agenda Item No. 2:

Promotion to the post of Senior Lecturer in Library Science (Class-I) in the Scale of PB-III 15600-39100+6000GP from amongst the Lecturer in Library Science (Class-II)

The Agenda item was considered by the committee and it was decided to defer the matter to the next meeting. Meanwhile, the matter may be sent to L.R. for opinion on a separate file.

Agenda Item No. 3:

Promotion to the post of Senior Lecturer in Pharmacy (Class-I) in the Scale of PB-III 15600-39100+6000GP from amongst the Lecturer in Pharmacy (Class-II)

The panel was considered and Sh. Alok Singh, Lecturer in Pharmacy at Sr. No. 1 is recommended for promotion to the post of Senior Lecturer in Pharmacy.

Agenda Item No. 4:

Promotion to the post of Workshop Superintendent (Class-I) in the scale of PB-III 15600-39100+5400GP from amongst Foreman Instructor (Class-II)

The proposed panel was considered and Sh. Vijay Kumar, Foreman Instructor at Sr. No. 3 and Sh. Shamsher Singh, Foreman Instructor at Sr. No. 4 are recommended for promotion to the post of Workshop Superintendent.

The names of Sh. Bálinder Singh Foreman Instructor at Sr. No. 1 and Sh. Naresh Kumar, Foreman Instructor at Sr. No. 2 were also considered but since they do not fulfill the requisite qualification for promotion to the post of Workshop Superintendent as per Sr. No. 32 in Col. No. 4 of Appendix B of Haryana Technical Education Department (Group-A) Service Rules, 1986, therefore, they are not recommended for promotion to the post of Workshop Superintendent.

Agenda Item No. 5 to 10:

The Agenda Items No. 5 to 10 were considered by the committee. The proposed promotions under Agenda Items no. 5 to 10 are based on the Draft Rules framed in 2007. The committee recommended to defer the proposed promotions in the said agendas till the next meeting. Meanwhile, the Department is directed to frame new service rules of group A & B, after taking into account the new disciplines introduced, and get the rules notified expeditiously. Draft Rules have no statutory force.

Agenda Item No. 11:

Promotion to the post of Lecturer in Mechanical Engineering (Class-II) in the scale of PB-III 19800-34800+5400GP from amongst Workshop Instructor / Laboratory Technician of the relevant discipline

The proposed panel was considered. Sh. Harjeet Chawla, Workshop Instructor (Mechanical) at Sr. No. 4 acquired the requisite qualification on 04.11.2012 and Sh. Rajesh Kumar, Workshop Instructor (Carpentry Shop, Mechanical) at Sr. No. 5

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Dr. Hukesh Kumar
By Director

acquired the requisite qualification on 01.09.2014 for the post of Lecturer in Mechanical Engineering

Therefore, in view of clause 9(3) of Haryana Technical Education Department (Group-B) Service Rule, 2001, Sh. Harjeet Chawla, Workshop Instructor (Mechanical) at Sr. No. 4 and Sh. Rajesh Kumar, Workshop Instructor (Carpentry Shop, Mechanical) at Sr. No. 5 are recommended for promotion to the post of Lecturer in Mechanical Engineering.

The names of Sh. Aditya Gupta, Workshop Instructor (Mechanical) at Sr. No. 1, Sh. Ram Karan, Workshop Instructor (Mechanical) at Sr. No. 2 and Sh. Babu Lal, Workshop Instructor (Mechanical) at Sr. No. 3 were also considered but since they do not fulfill the requisite qualification as per Sr. No. 3 in Col. No. 4 of Appendix B of Haryana Technical Education Department (Group-B) Service Rules, 2001, therefore, they are not recommended for promotion to the post of Lecturer in Mechanical Engineering.

Agenda Item No. 12:

Promotion to the post of Lecturer in Automobile Engineering (Class-II) in the Scale of PB-III 9300-34800+5400GP in from amongst Workshop Instructor / Laboratory Technician of the relevant discipline

The proposed panel was considered and it was decided to defer the matter to the next meeting. In view of the decision of Hon'ble High Court in CWP No. 12505 of 2009, the case of Sh. Rohtash Kumar, Workshop Instructor (Automobile) at Sr. No. 1, was deliberated upon. Therefore, in the light of judgment of the Hon'ble Court, the case was considered and it was decided that Sh. Rohtash Kumar, Workshop Instructor (Automobile) at Sr. No. 1 may be informed that as per Sr. No. 5 in Col. 4 of Appendix B of Haryana Technical Education Department (Group-B) Service Rules, 2001, the promotion to the post of Lecturer in Automobile Engineering require 1st class Bachelor's Degree where as he has a certificate issued by Air force Authority equivalent to a degree. The said certificate does not bear any class/division or percentage of marks obtained by him. Therefore, Sh. Rohtash Kumar may be directed to produce evidence/document towards his claim for class/division or percentage of marks obtained by him.

Agenda Item No. 13:

Promotion to the post of Lecturer in Electrical Engineering (Class-II) in the Scale of PB-III 9300-34800+5400GP from amongst Workshop Instructor / Laboratory Technician of the relevant discipline

The proposed panel was considered. Sh. Naveen Kumar Sharma, Workshop Instructor (Electrical) at Sr. No. 1 acquired the requisite qualification on 17.02.2016, Smt. Preeti Girdhar, Workshop Instructor (Electrical) at Sr. No. 2 acquired the requisite qualification on 01.09.2014 and Sh. Arvinder Singh, Workshop Instructor (Electrical) at Sr. No. 3 acquired the requisite qualification on 18.09.2014 for the post of Lecturer in Electrical Engineering.

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Therefore, In view of clause 9(3) of Haryana Technical Education Department (Group-B) Service Rule, 2001, Smt. Preeti Girdhar, Workshop Instructor (Electrical) at Sr. No. 2 and Sh. Arvinder Singh, Workshop Instructor (Electrical) at Sr. No. 3 are recommended for promotion to the post of Lecturer in Electrical Engineering.

Agenda Item No. 14:


Grant of ACP (PB-IV 37400-67000+8700GP) to Teaching Faculty, who have completed 20 years regular satisfactory service (limited to 15% of the total sanctioned post of Lecturer (Group B) / Programmer (Academic)) under category I- Lecturer (Group B) / Programmer (Academic)

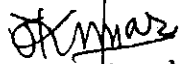
ACP cases from Sr. No. 1 to 28 were considered and approved as per Agenda. The case of Sh. P.K. Jakhar, HOD (Applied Science) was also considered and it was decided that his case may be sent to the FD for opinion/approval on a single file.


Note:


All the promotions recommended above shall be subject to the availability of the posts in the relevant discipline, after approval of the proposed restructuring of the teaching faculty of the department. In case of reduction in the number of posts in particular discipline, the junior most officer / official shall be reverted back to his previous post. These promotions shall also be subject to the condition that there should be no adverse remarks about the integrity of the concerned employee in the pending ACRs/ACR of 2016-17 and further subject to decision(s) of any court case(s) pending, if any, relating to seniority, promotion, qualification and requisite experience etc.

The meeting ended the with vote of thanks to chair


(K. S. Grewal)
Joint Director (Admn-I)
Directorate of Technical
Education Department
Member Secretary


(Jagdish Kumar)
Under Secretary
Technical Education
Member


(Dr. Saket Kumar, IAS)
DGTE-cum-Special Secretary
Govt. of Haryana
Technical Education
Member


(Anil Malik, IAS)
PSTE
Govt. of Haryana
Technical Education
Chairman